## Capgemini Canada – Staff Consultant

**Who are we?**

* Capgemini is a global technology consulting company that employs almost 140,000 people worldwide in over 40 countries and reported 2013 global revenues of over 10.1 billion Euros ($13.1 billion USD).
* In working with our clients, Capgemini leverages a trademarked approach called the Collaborative Business Experience, an unrivalled ability to work together to produce the most innovative business solutions.
* Backed by over three decades of industry and service experience, the Collaborative Business Experience is designed to help our clients achieve better, faster, more sustainable results through our own people, a seamless access to our network of world-leading technology partners and Capgemini’s collaboration-focused methods and tools.
* Through commitment to mutual success and the achievement of tangible value, we help businesses implement growth strategies, leverage technology, and thrive through the power of collaboration.

**Consulting, Technology, Outsourcing, Professional Services**

**What can you expect in a career with Capgemini?**

* When you start, you may receive up to nine weeks of New Hire Orientation, professional training, and relevant technology education to help you launch your consulting career.  Your training may consist of both local and global travel.
* Once you join us, you will be aligned with a service line prior to your start date based on our service line needs, recommendations from your interviewers and any preference you expressed during the interview process.
* Working in a team environment, Staff Consultants will focus on the analysis, design and development of technology-based solutions for Capgemini’s clients.
* You will work alongside technical, functional and industry specialists to assist with the development, implementation and integration of innovative system solutions including methods, techniques and tools.
* You will contribute to client satisfaction by providing timely and responsive value added services and work products.
* Capgemini provides a collaborative environment that embodies and holds the following stated values close to heart: Honesty, Boldness, Trust, Freedom, Team Spirit, Modesty, and Fun.
* Capgemini offers a benefits package that includes Health, Dental, Group Life, and Short and Long-term disability. Additionally, we offer competitive salaries and Group RRSP and Pension plans.
* Located in over 40 countries, Capgemini has the ability to provide our consultants with international and domestic consulting opportunities.
* We are currently recruiting for positions located in our Toronto office.

**What can Capgemini do for you?**

* Capgemini focuses on giving each new hire a unique experience through our recruitment process and on-boarding program, as well as by helping you to build your own career and professional skills foundation.
* Capgemini cultivates an atmosphere for development that enables you to be hands-on, planning for your growth, both horizontally and vertically.
* Capgemini provides you the freedom to define your own success, enabling you to establish and update your own individual success equations and supporting you in reaching your personal and professional goals.

**Who are we looking for?**

Our consulting teams work with companies to quickly solve mission-critical problems by identifying, designing, and implementing technology enabled solutions to improve their strategies and operations. **The ideal Capgemini consultant possesses the following qualities:**

* Interest in working with technology to create various solutions and advancements
* Excellent communication skills
* Ability and desire to continually learn new things in a changing environment
* Analytical and problem solving way of thought
* Desire to work in a culturally diverse, team-based environment
* Overall resilient, flexible, and enthusiastic personality

Candidates should additionally possess:

* A Bachelors degree or Master’s degree (No MBA)
* A minimum GPA of 3.3 of 4.0
* A willingness to travel and flexibility to relocate
* Authorized to legally work in Canada

**We are seeking candidates who have demonstrated exceptional performance in these and other related majors:**

* **Technology:** Computer Science, Computer Information Systems, Management Information Systems
* **Business:** Accounting, Business, Commerce, Finance, Marketing, Operations, Supply Chain
* **Engineering:** Computer Engineering, Electrical Engineering, Engineering Management, Industrial Engineering

**Is Capgemini right for you?**

Review the questions below to decide if Capgemini is right for you:

* *Do you possess a desire to work in a technology focused environment with a multitude of well known clients?*
* *Do you possess excellent communication skills and the courage and motivation to become a future leader within Capgemini?*
* *Are you flexible, possessing the desire to travel and continuously learn new things in various environments?*
* *Are you a creative team player who would be interested in working with talented people from all over the world?*

If you have answered “Yes” to the questions above, we encourage you to apply by submitting your **cover letter**, **resume** and **un-official transcript** to Arezoo Irannejad at arezoo.irannejad@capgemini.com and Ludwig Wang at ludwig.wang@capgemini.com

The deadline for resume package submission is **11:59pm EST** on **Wednesday,** **March 4th, 2015**. Submissions require a copy of your cover letter, resume, and un-official transcript.

**Capgemini is an equal opportunity employer.**

***Ranked one of the “Best Places to Launch a Career” – Business Week***